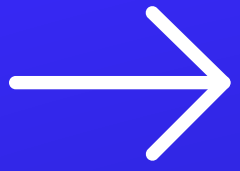




All companies with at least **50 employees** and based in the EU, since



must comply with the **EU Whistleblowing Directive**.



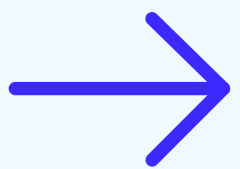
The directive is aimed at protecting those who **report violations** of EU laws that come to their attention in the **work-related context**.

Reports can cover: privacy violations, financial malfeasance, consumer protection, harassment, environmental issues, and more.

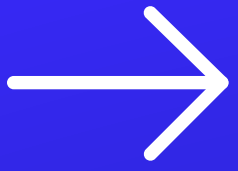


Who does it apply to?

The directive applies to companies or subsidiaries in the EU with 50 or more employees.



Important: if your company is based outside the EU, but has a subsidiary in the EU with at least 50 employees, the subsidiary must comply with the directive.

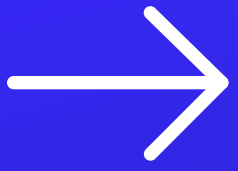


To comply, you must offer an internal reporting channel for employees to report violations, making sure to:

Prevent the reporter from suffering retaliation

Ensure their anonymity

Please note: not only employees can report, but also volunteers or job applicants.



Traditional reporting channels (telephone, mail and such) may have limitations:

They put the anonymity of reporting at risk

They are not accessible 24 hours a day

A software tool can **simplify** the submission and collection of reports.

Do you need to comply with the EU Whistleblowing Directive?



As a **Bronze partner** of iubenda, we help you manage whistleblowing compliance with a dedicated, easy-to-implement tool.

Contact us for further information.

